

**INTER-AGENCY STANDING COMMITTEE WORKING GROUP**  
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**IASC TF on Gender and Humanitarian Assistance: Matrix for Gender-Based Violence (SV/GBV) interventions in emergency settings**  
  
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The IASC Task Force on Gender and Humanitarian Assistance is in the process of developing a Tool Kit for Gender-Based Violence (SV/GBV) interventions in emergency settings aiming to provide practical guidance to humanitarian actors on coordination and activities for the prevention and management of GBV in humanitarian crises.

The Tool Kit is composed of a Matrix and of sector specific Action Sheets. The Matrix, being presented to the IASC-WG for endorsement, provides an overview of activities and best practices for the prevention and management of GBV in different stages of an emergency. On the basis of the approved Matrix, Action Sheets will be prepared to provide guidance and suggest specific interventions on a sector by sector basis, e.g. coordination, protection, etc.

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|          | Sectors and Functions | Emergency Preparedness  | Minimum Prevention and Response (to be conducted even in the midst of emergency)   | Comprehensive response (Stabilized phase)   |
|----------|-----------------------|---|--|---|
| <b>1</b> | <b>Coordination</b>   | <ul style="list-style-type: none"> <li>• Determine coordination mechanisms and responsibilities</li> <li>• Identify and list partners and GBV focal points</li> <li>• Promote human rights and best practices as central components to preparedness planning and project development</li> <li>• Advocate for GBV prevention and response at all stages of humanitarian action</li> <li>• Integrate GBV programming into preparedness and contingency plans</li> <li>• Coordinate GBV training</li> <li>• Include GBV activities in inter-agency strategies and appeals</li> </ul> | <ol style="list-style-type: none"> <li>1.1 Establish coordination mechanisms and orient partners</li> <li>1.2 Advocate and raise funds</li> <li>1.3 Ensure Sphere standards are disseminated and adhered to</li> </ol> | <ul style="list-style-type: none"> <li>• Continue fundraising.</li> <li>• Transfer coordination to local counterpart</li> <li>• Integrate comprehensive GBV activities into national programmes</li> <li>• Strengthen networks</li> <li>• Enhance information sharing</li> <li>• Build (human) capacity</li> <li>• Include governments and non-state entities in coordination mechanisms.</li> <li>• Engage community in GBV prevention and response</li> </ul> |

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|   |  | <ul style="list-style-type: none"> <li>Identify and mobilize resources</li> </ul>  |   |  |
| 2 | <b>Assessment and monitoring</b>   | <ul style="list-style-type: none"> <li>Review existing data on nature, scope, magnitude of GBV</li> <li>Conduct capacity and situation analysis and identify good practices</li> <li>Develop strategies, indicators and tools for monitoring and evaluation</li> </ul>   | <p>2.1 Conduct coordinated rapid assessments</p> <p>2.2 Establish a data management system</p> <p>2.3 Monitor and evaluate activities</p>   | <ul style="list-style-type: none"> <li>Maintain a comprehensive database</li> <li>Conduct a comprehensive situation analysis</li> <li>Monitor and evaluate GBV programs, gender-balanced hiring, application of CoC</li> <li>Review data on prevention measures, incidence, policies and instruments, judicial response, social support structures,</li> <li>Assess and use data to improve activities</li> </ul>  |
| 3 | <p><b>Protection (legal, social and physical)</b></p><br><p><b>Protection (legal, social and physical)</b></p> | <ul style="list-style-type: none"> <li>Review national laws, policies and enforcement realities on protection from GBV</li> <li>Identify priorities and develop strategies for security and prevention of violence</li> <li>Encourage ratification, full compliance and effective implementation of international instruments</li> <li>Promote human rights, IHL and good practices</li> <li>Develop mechanisms to monitor, report and seek redress for GBV and other human rights violations</li> <li>Train all staff on international standards</li> </ul> | <p>3.1 Monitor security and define protection strategy</p> <p>3.2 Provide protection in accordance with needs</p> <p>3.3 Advocate for compliance and implementation of international instruments, seek accountability/redress for all forms of GBV</p> <p>3.4 Monitor compliance and enforcement of codes of conduct.</p> | <ul style="list-style-type: none"> <li>Expand prevention of and response to GBV</li> <li>Provide technical assistance to judicial and criminal justice systems for reforms and effective implementation of laws in accordance with international standards.</li> <li>Strengthen national capacity to monitor, and seek redress for violations of HRL/IHL</li> <li>Encourage ratification of international instruments, and advocate for full compliance and effective implementation</li> <li>Promote human rights, IHL and good practices.</li> <li>Ensure that GBV is addressed by accountability mechanisms</li> <li>Ensure that programmes for demobilization, reintegration and rehabilitation include women and children affiliated with warring factions</li> <li>Ensure that programmes for reintegration and rehabilitation include survivors/victims of GBV and children born of rape</li> <li>Provide training to relevant sectors including security forces, judges and lawyers, health practitioners and service providers</li> </ul> |
| 4 | <b>Human Resources</b>   | <ul style="list-style-type: none"> <li>Ensure SG's Bulletin is distributed to all staff and partners and train accordingly</li> <li>Train staff on gender equality issues, GBV and guiding principles, and international legal</li> </ul>  | <p>4.1 Recruit staff in a manner that will discourage SEA</p> <p>4.2 Disseminate and inform all partners on SG's Bulletin</p> <p>4.3 Implement</p>  | <ul style="list-style-type: none"> <li>Monitor effectiveness of complaint mechanisms and institute changes where necessary</li> <li>Institutionalise training on SEA for all staff, including peacekeepers</li> </ul>  |

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|   |  | standards <ul style="list-style-type: none"> <li>• Develop a complaints mechanism and investigations strategy</li> <li>• Minimise risk of SEA of beneficiary community by humanitarian workers and peacekeepers</li> </ul>   | confidential complaints mechanism<br>4.4 Enforce codes of conduct and sanctions<br>4.5 Implement SEA focal group network   |  |
| 5 | <b>Water and Sanitation</b>                          | <ul style="list-style-type: none"> <li>• Train staff and community WATSAN committees on design of water supply and sanitation facilities.</li> </ul>   | 5.1 Establish safe water/sanitation structures<br>5.2 Include GBV considerations in water sanitation management.   | <ul style="list-style-type: none"> <li>• Conduct on-going assessments to determine gender-based issues related to the provision of water and sanitation.</li> <li>• Ensure representation of women in WATSAN committees.</li> </ul>  |
| 6 | <b>Food security and Nutrition</b>                   | <ul style="list-style-type: none"> <li>• Train staff and community food management committees on design of food distribution procedures.</li> <li>• Conduct contingency planning</li> <li>• Preposition supplies.</li> </ul>   | 6.1 Implement safe food distribution<br>6.2 Include GBV considerations in food security and nutrition strategies.  | <ul style="list-style-type: none"> <li>• Monitor nutrition levels to determine any gender-based issues related to food security and nutrition.</li> </ul>  |
| 7 | <b>Shelter and Site Planning, and Non-Food Items</b> | <ul style="list-style-type: none"> <li>• Train staff and community groups on shelter/site planning and non-food distribution procedures</li> <li>• Ensure safety of planned sites and of sensitive locations within sites.</li> <li>• Plan provision of shelter facilities for survivors/victims of GBV.</li> </ul>  | 7.1 Construct safe sites<br>7.2 Provide shelter for survivors/victims of GBV<br>7.3 Implement safe fuel collection strategies.                                   | <ul style="list-style-type: none"> <li>• Conduct ongoing monitoring to determine any gender-based issues related to shelter and site location and design.</li> </ul>   |
| 8 | <b>Health and Community Services</b>                 | <ul style="list-style-type: none"> <li>• Map current services and practices.</li> <li>• Adapt/develop/disseminate policies and protocols.</li> <li>• Plan and stock medical and RH supplies.</li> <li>• Train staff in GBV health care, counselling, referral mechanisms, and rights issues.</li> <li>• Include GBV programmes in health and community service contingency planning</li> </ul> | 8.1 Ensure women's access to basic health services<br>8.2 Provide GBV related health services<br>8.3 Provide community-based psycho-social support for survivors | <ul style="list-style-type: none"> <li>• Expand medical and psychological care for survivors/victims</li> <li>• Establish or improve protocols for medico-legal evidence collection</li> <li>• Integrate GBV medical management into existing health system structures, national policies, programmes and curricula</li> <li>• Conduct on-going training and supportive supervision of health staff</li> <li>• Conduct regular assessments on quality of care</li> <li>• Support the creation of survivor/victim support groups</li> <li>• Target income generation programmes to girls and women</li> </ul> |

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| 9  | <b>Education</b>      | <ul style="list-style-type: none"> <li>• Determine education options for boys and girls</li> <li>• Identify and train teachers on GBV</li> </ul>   | <p>9.1 Ensure girls' and boys' access to safe education.</p> <p>9.2 Inform girls, boys and parents on reporting mechanisms</p> | <ul style="list-style-type: none"> <li>• Include GBV in life-skills training for teachers, girls and boys in all educational settings</li> <li>• Establish prevention and response-mechanisms to SEA in educational settings</li> </ul> |
| 10 | <b>BCC/IEC</b>        | <ul style="list-style-type: none"> <li>• Involve women, youth and men in developing culturally appropriate messages in local languages</li> <li>• Ensure use of appropriate means of communications for awareness campaigns</li> </ul> | <p>10.1 Inform community about the availability of GBV services</p>  | <ul style="list-style-type: none"> <li>• Provide IEC through different channels</li> <li>• Support women's groups and men's participation to strengthen outreach programmes.</li> </ul>   |

**Proposed Actions by the IASC WG members:**

- Endorsement of the Matrix for Gender-Based Violence interventions in emergency settings